

sequa gGmbH is a globally operating non-profit development organisation. Since 1991 sequa has carried out programmes and projects of international cooperation in close collaboration with the German private sector. sequa offers know-how and long-term experience in capacity development for chambers and associations (BMOs), vocational education and training, private sector development and trade promotion. The organisation is based in Bonn, Germany. sequa employs more than 100 persons (2023) and reported a turnover of EUR 60 m in 2023.

We are offering a project-based assignment as from 01.10.2024 as

International Team Leader (m/f/d)

Location:	Abuja / Nigeria
Assignment Period:	01.10.24 - 31.03.26 (180 days within 18 months)
Project:	Private Sector Engagement in TVET (GIZ-SKYE II) Nigeria

The Project

Skills Development for Youth Employment (SKYE) is a development cooperation programme in Nigeria implemented by Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH. The programme aims at promoting needs-based Technical and Vocational Education and Training (TVET) and youth employment in Nigeria to enhance economic development in Nigeria.

From 2019 until 2023 sequa cooperated with GIZ in SKYE I in order to strengthen selected sectors of the Nigerian economy by establishing cooperative vocational training as part of the Nigerian vocational training system. In cooperation with Nigerian chambers and associations sequa developed and piloted curricula for six trades based on the Competency Based Training (CBT) approach in line with the requirements of the Nigerian Skills Qualifications Framework (NSQF). Since the format of *workplace learning* (50 percent of the training time takes place in companies) was well received by the industry the Organized Private Sector of Nigeria (OPSN), i.e. the association of all leading associations in Nigeria, took over a key role in standard development, but also to initiate a new Sector Skills Council (SSC) as a model for new SSCs to follow.

In order to anchor *workplace learning* as a model more sustainably and spread it further, sequa continues its work with the organised private sector in SKYE II with the following outcomes: (1) Strengthening the role of the private sector in vocational training (exchange with German and/or anglophone African Business Membership Organisations (BMOs) engaged in TVET; further development of SSCs. (2) Qualification of vocational training personnel (develop a standard for in-company trainers in workplace learning; practical training of vocational school teachers). (3) Promote cooperation between private sector and vocational schools/polytechnic colleges (joint implementation of workplace learning; collaboration in career orientation measures). (4) Support setting up a sustainable range of CBT short-term training courses.

Your Tasks

- Coordinate the overall management and implementation of the Project
- Lead sequa's Project team and manage short-term expert missions and procurement contracts

- Oversee the functioning and compliance of administration and finance including procurement and office management in compliance with organisational procedures, donor requirements and the law of the country
- Conceptualise, prepare and quality assure assignments and missions conducted by short-term experts. Assist in the identification of national and international experts
- Cooperate and coordinate activities with the relevant structures of GIZ/SKYE
- Be the main contact person for all communication with the relevant institutions/actors

Your Profile

- Degree in the fields of vocational training, economics, labour market, social science, international relations, or similar; preferably background as vocational school teacher
- Good knowledge of the CBT based training approach
- Excellent command of written and spoken English; knowledge of German is an asset
- Strong communication and intercultural skills
- Good presentation skills
- Full computer literacy

Your Working Experience

- At least 10 years of international working experience in development cooperation
- At least 5 years experience in international TVET projects related to Competence Based Training (CBT) and introduction of SCCs
- Working experience with cooperative vocational training, preferably with workplace learning
- Relevant working experience with the organised private sector (chambers and associations) in Nigeria
- At least 3 years experience as team leader in an international project

Our offer

We offer you the opportunity to work in an extremely committed team in an international environment and a responsible area of responsibility with short decision-making processes.

Please send your application documents (cover letter and CV in English, fee expectations, availability) by September 29, 2024 at the latest by E-Mail to Ms Bettina Müller, Bettina.mueller@sequa.de, 0228-98238-31. If equally qualified, people with disabilities will be given preferential consideration.